



# RIDGE MEADOWS SENIORS SOCIETY

## CODE OF CONDUCT

### *For Members, Volunteers, Employees and Visitors*


RMSS is a community-based registered non-profit organization dedicated to the seniors within the communities of Maple Ridge and Pitt Meadows. Participation in our programs is subject to the observance of our by-laws, policies and procedures and code of conduct.

#### **Standards of Conduct:**

- Treat all persons fairly and with respect, courtesy, honesty and integrity.
- Respect and promote the fundamental rights of all, without discrimination of any kind and irrespective of race, social status, ethnicity, colour, religion, gender, sexual orientation, age, marital status, ancestry, political affiliation or disability.
- All are encouraged to exercise good judgement, sportsmanship and compliance with the rules of any activity in caring for the safety of others as well as themselves.
- Contribute to a positive and healthy environment for members, volunteers, employees and visitors.
- Participants are required to comply with staff requests, directions or instruction acting in the performance of their duties.
- Act in a manner that will bring credit to RMSS and yourself.

**Prohibited Conduct** - The following types of conduct are specifically prohibited and may result in disciplinary action:

- Aggressive behaviour, physical abuse, verbal abuse, threats, intimidation, harassment, avoid distracting or provoking an opponent, coercion and/or other conduct with threatens or endangers the health or safety of any person.
- Disorderly conduct or lewd conduct including disorder associated with alcohol or controlled substances.

 Failure to comply with this Code of Conduct will result in disciplinary action.

Approved by the RMSS Board of Directors  
September 18, 2012